

# Driving Business Growth While Supporting Employees



**SOUTHERN OHIO  
EMPLOYER RESOURCE NETWORK®**



**ROSS COUNTY  
EMPLOYER RESOURCE NETWORK®**



**JACKSON/VINTON COUNTY  
EMPLOYER RESOURCE NETWORK®**

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## DO YOUR EMPLOYEES...

- Come late or miss work due to personal issues?
- Request pay or 401K advances to meet short term financial needs?
- Leave when wages yield a loss in public benefits?

## ERNs FIND SOLUTIONS

### FOR EMPLOYEES

- Build financial stability
- Access resources like transportation, child care, and substance use treatment
- Retain and/or advance in a job

### FOR EMPLOYERS

- Increase productivity
- Improve retention
- Drive appropriate use of Employee Assistance Programs and Human Resources



## ERN MODEL

- Five to ten employers with common needs
- Shared Success Coach offering assistance to all
- Businesses invest in shares, sustain based on ROI
- Collaborate on training and shared workforce needs

## SUCCESS COACH ROLE

- Dedicated on-site hours with ongoing text/call/email availability
- Connects employees to company, public, community resources
- Manages employee issues from start to resolution
- Resource to HR on attendance and performance issues



## WHY JOIN AN ERN?

- Retention rates of up to 98% with participating employees
- Increased ROI as high as 600%
- Improved employee productivity and attendance
- Expanded resources and filled service gaps
- Business growth while supporting employees and their families

The Employer Resource Network® (ERN®) model is an innovative approach to workforce development. Since 2007, ERNs have grown to over 30 Area Networks and 20 Lead Organizations in 11 states. Learn more: [www.ern-usa.com](http://www.ern-usa.com) [www.ern-oh.com](http://www.ern-oh.com) Join the Network!

